

2.1 Health and Safety Policy Statement

Health and Safety Policy Statement

The Company's Health and Safety Policy is based upon an absolute conviction that all types of losses can be prevented, and that no one's health should be impaired by the activities of the Company. Losses may be exampled by injuries to people, leading to personal suffering; damage to plant, property, product or process.

The Company accepts that it has a responsibility to ensure that safe and healthy working conditions are provided and maintained for its employees and others affected by its operations. The Company is committed to the prevention of injury and ill-health and shall therefore provide adequate and sufficient resources to assess the risks associated with all its activities and to ensure that safe plant and equipment, safe systems of work, safety in the handling of hazardous substances and adequate training and supervision are provided. Appropriate first aid, medical and occupational hygiene services shall also be provided.

The directors shall ensure that the requirements of current health and safety legislation and codes of practice, applicable to the operations of the company, are complied with and shall strive to continually improve the company's health and safety performance. As part of this commitment, the company shall put in place the necessary systems and procedures to address the requirements of the accepted occupational health and safety standard BS OHSAS 18001.

All persons are reminded that they have a responsibility to safeguard themselves, and that their own actions, either by instruction, example or behaviour, should not put other people, plant or property in jeopardy. The company shall include the workforce (representatives) with regards to health and safety matters, through consultation and participation.

In order to ensure that this policy is kept up to date and effective, objectives will be set and along with this, the policy will be revised annually. This policy will be communicated to all persons working under the control of the organisation, including contractors and visitors, by displaying appropriately and including in contract documentation

G Roberts Chairman

07 December 2018